GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Sri N. Jayaprakash, former Junior Assistant, Madanapalle Municipality - Disciplinary Proceedings instituted under Rule-20 of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 – Inquiry conducted – Penalty of withholding of Two Annual Grade Increments without cumulative effect – Imposed - Orders - Issued.

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conditions which is caused complications arised in future with the contractor.

Charge No.3:

That he has prepared the Monthly wages bill of outsourcing workers without certify by the Sanitary Inspector which is highly irregular.

Charge No.4:

That he has not taken timely action in remittance of EPF and ESI amounts to the Agencies from April-2015, which is attracts penalty and financial loss to Municipality, which is highly irregular.

Charge No.5:

That he has failed to deduct Income Tax in the bill from April-2015 to June-2015 and deducted Income Tax @2% from July-2015 was not remitted to the Income Tax Department.

Charge No.6:

Thus Sri. N. Jaya Praksash, Junior Assistant, Madanapalle Municipality with the above mentioned acts has exhibited lack of Integrity devotion to duty and conduct, un becoming of a member of service and thereby contravened Rule 3 of A.P.C.S (Conduct) Rules, 1964.

2. In the reference 2nd read above, the charged officer has submitted his written statement of defense duly requesting to drop further action against him in the matter. Having not convinced with the written statement of defenses of all charged officers, Government appointed an Inquiring Authority to inquire into the charges framed against all the charged officers vide reference 3rd read above.

3. In the reference 4th read above, the Inquiry Officer has submitted inquiry report duly stating that the two charges held proved and two charges are partly held proved against Sri N. Jayaprakash, former Junior Assistant, Madanapalle Municipality. In the reference 5th read above, a copy of Inquiry Report was communicated to all the Charged Officers including to Sri N. Jayaprakash, former Junior Assistant, Madanapalle Municipality to offer their written representations in terms of Rule 21(2) of APCS(CCA) Rules, 1991. In the reference 6th cited, the dated acknowledgement has

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been received from the O/o.CDMA in respect of Sri N. Jayaprakash, former Junior Assistant, Madanapalle Municipality. After completion of stipulated time, the above charged officer has submitted his written representation on the findings of Inquiry Authority duly requesting to drop further action against him in the matter vide reference 7th read above.

4. Government after careful examination of the matter; keeping in view of the findings of Inquiring Authority, hereby impose a penalty of withholding of Two Annual Grade Increments without cumulative effect against Sri N. Jayaprakash, former Junior Assistant, Madanapalle Municipality in terms of Rule-9 of APCS(CCA) Rules, 1991, since the CO failed in discharging his duties, as per the procedure/instructions in vogue and caused loss to the ULB.,

5. The Commissioner & Director of Municipal Administration, AP, Vaddeswaram shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Y.SRILAKHSMI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri N. Jayaprakash, former Junior Assistant, Madanapalle Municipality – through the CDMA, A.P, Vaddeswaram.
The Commissioner & Director of Municipal Administration, AP, Vaddeswaram.

Copy to:

The MA&UD(D) Department.
The Commissioner, Madanapalle Municipality.
The PS to M (MA & UD).
The Secretary to APVC.
Sf/Sc (E 121059).

// FORWARDED :: BY ORDER //

SECTION OFFICER